

ON-LINE APPLICATION

HARRIS RESTAURANT GROUP, LLC

Columbus, Georgia; Augusta, Georgia; Montgomery, Alabama Markets Only

On-line Application: Select the store(s) below to which you would like to apply and complete the application on pages 2 and 3. Then, click "Submit" at the top of the application and it will be forwarded to the appropriate store(s).

Printed Application: Print your completed application and deliver it to the manger at the appropriate store(s).

Columbus, Georgia Area

5870 Veterans Parkway, Columbus, Georgia

3949 Victory Drive, Columbus, Georgia

4801-A Buena Vista Road, Columbus, Georgia

6301 Milgen Road, Columbus, Georgia

2033 Highway 280 North, Phenix City, Alabama

3922-B Highway 80 West, Phenix City, Alabama

373 Fob James Parkway, Valley, Alabama

203 Commerce Avenue, LaGrange, Georgia

Augusta, Georgia Area

1827 Walton Way, Augusta, Georgia

2416 Windsor Spring Road, Augusta, Georgia

403-B Fury's Ferry Road, Martinez, Georgia

112 North Belair Road, Evans, Georgia

105 Tamil Drive, Aiken, South Carolina

194 University Pkwy, Aiken, South Carolina

217-C Edgefield Road, North Augusta, South Carolina

Montgomery, Alabama Area

2545 Madison Ave., Montgomery, Alabama

45 N. Burbank Drive, Montgomery, Alabama

3015 Carter Hill Road, Montgomery, Alabama

8149 Vaughn Road, Montgomery, Alabama

115 S. Memorial Drive, Prattville, Alabama

2064 Cherokee Road, Alexander City, Alabama

E-mail:



Application

FRANCHISE NAME: Harris Restaurant Group, LLC

DATE: _____

POSITION APPLIED FOR:

Management Driver In-Restaurant

Full Time Part Time

S M T W Th. F Sat.

Day							
Evening							

When can you start? _____

Name: _____ SSN#: _____ - _____ - _____

Street Address/City/State/Zip: _____

Phone: (where you can most easily be reached)
(____) _____

Are you under 18? yes no

If YES, your date of birth _____

Are you legally entitled to work in the United States? yes no

Have you worked at any Papa John's before? yes no

If yes, please give dates, location: _____

How did you learn about this position? _____

Do you have a relative working at Papa John's? yes no

If so, what restaurant? _____

PRIOR WORK EXPERIENCE (Please list most recent employment first)

1. Employer: _____ Address: _____
 Position (duties): _____ Phone: (____) _____
 Immediate Supervisor: _____ May we contact if still employed? _____
 Starting Pay: _____ Ending Pay: _____ Dates: _____ to _____
 Reason for Leaving: _____

2. Employer: _____ Address: _____
 Position (duties): _____ Phone: (____) _____
 Immediate Supervisor: _____ May we contact if still employed? _____
 Starting Pay: _____ Ending Pay: _____ Dates: _____ to _____
 Reason for Leaving: _____

3. Employer: _____ Address: _____
 Position (duties): _____ Phone: (____) _____
 Immediate Supervisor: _____ May we contact if still employed? _____
 Starting Pay: _____ Ending Pay: _____ Dates: _____ to _____
 Reason for Leaving: _____

Have you EVER been convicted of, or pleaded guilty or nolo contendere (no contest) to a felony offense? yes no

If yes, please provide: Date of birth: _____ Date of conviction: _____

County/state in which felony occurred: _____ Facts surrounding the conviction: _____

EDUCATION

Highest Level Attended: _____

Years Completed: _____

Degree/Major/Diploma: _____

LIST SPECIAL SKILLS/TRAINING/LICENSES OR CERTIFICATIONS: _____

Professional References (Not relatives or friends)

1. Name: _____ Relationship: _____ Phone: (____) _____
2. Name: _____ Relationship: _____ Phone: (____) _____

Please review the duties of this position as outlined in the job posting/description. Can you perform the essential functions of this job?

yes no

DELIVERY DRIVERS ONLY: If you are employed as a delivery driver by Papa John's then you are required to maintain personal Auto Liability insurance at the mandatory state liability limits for the state in which you will be driving. You shall also be solely responsible for maintaining at your cost, such comprehensive and auto collision coverage as you deem necessary to cover your vehicle. We strongly recommend you make appropriate inquiries to assure that such coverage will be effective during the delivery of Papa John's products. Papa John's is not responsible for, and you assume all risk of, any loss, theft, vandalism or property damage to your vehicle and contents while being used in connection with your employment with Papa John's. You will be required to provide Papa John's with a valid copy of your insurance policy or Declaration Page and proof of payment of due premium when you are hired and again upon each renewal. We reserve the right, and you authorize Papa John's or its agents, to contact your insurance agent and/or carrier either verbally or in writing, or both, to confirm the type and amount of your coverages and the date through which premiums have been paid. **In addition, your Motor Vehicle Report (MVR) will be checked, at the time of application and periodically thereafter, to verify your driving eligibility, and this serves as our authorization to do so.** If you are applying for a delivery driver position, we will need your date of birth to run an MVR Report. This information will not be used for any improper purpose. The Age Discrimination in Employment Act of 1967 prohibits discrimination on the basis of age for individuals who are at least 40 years of age. _____

(Birthdate)

Insurance Company Name: _____ Policy Exp. Date: _____

Driver's License Number: _____ State: _____ Date Issued: _____

Have you had at least six months driving experience in the US? yes no

Have you ever been convicted of a crime involving a motor vehicle, including vehicular homicide or assault? yes no

In the last 5 years, have you ever received a violation for DUI or open container/chemical test failure/possession of a controlled substance? yes no

Has your driver's license ever been suspended or revoked? yes no If yes, please explain: _____

VEHICLES WHICH WILL BE USED ON THE JOB:

1. Make: _____ Model: _____ Year: _____ License#: _____ State _____

2. Make: _____ Model: _____ Year: _____ License#: _____ State _____

CERTIFICATION: Papa John's is an Equal Opportunity Employer. Any person applying for a position with Papa John's will be considered for the position for which he/she has applied without regard to race, religion, sex, age, national origin, gender, marital status, pregnancy or disability.

I certify that all statements made in this application are true and complete and authorize Papa John's to investigate all statements made from all prior employers, references and law enforcement agencies. I hereby release all those persons, employers, references, agencies and Papa John's from any and all liability arising from their giving or receiving information about my employment history, qualifications or criminal record. **I further authorize Papa John's to conduct whatever background checks or to obtain whatever consumer reports are necessary or appropriate to either verify information provided by me on this application or in interviews relating to prospective employment, or to verify any material change in my background at any time during my employment.** In the event that my employment is rejected or terminated by Papa John's based on a report received from such a background check, I understand I will receive a full copy of such report and a written description of my rights, and will have an opportunity to dispute the accuracy of the information included in such report.

I understand that any false answers or statements or misrepresentations by omission made by me as part of my application will be sufficient for rejection of my application or for my immediate discharge should one be discovered after I am employed.

I understand that nothing in this employment application, in Papa John's statements of personnel policies or in my communication with any team member or official is intended to create an employment contract between Papa John's and me, and that my employment with the company is entered into voluntarily, and that I may resign at any time. Similarly, my employment may be terminated with or without cause at any time without prior notice.

MARYLAND APPLICANTS ONLY: Under Maryland law, an employer may not require as a condition of employment that an individual submit to or take a lie detector or similar test. An employer who violates this law is guilty of a misdemeanor and subject to a fine not exceeding \$100.

I hereby acknowledge that I have read and understand the preceding statement.

Signature: _____ Date: _____